Curriculum Vitae

Full Name:	MADAN LAL BHASIN
Current Employment:	Professor of Accounting , Bang College of Business KIMEP University, Abay Avenue 2, Almaty 050010, Republic of Kazakhstan Mobile Phone: (7) 7078788440
Permanent Address in I	 ndia: Flat No. 17, Saakshara Apartments, (Near Sri Balaji Action Medical Institute) Paschim Vihar, Block A-3, New Delhi-110063 (India) PP. 0091+ 9891212274 E-mail: madan.bhasin@rediffmail.com
Date of Birth:	22nd June 1952.
Marital Status:	Married, with three children. Two already married.
Passport No.:	E-6501922, valid up to 05-05-2014.

Summary:

- (1) Senior faculty member having Professor rank, with 37 years of teaching experience, having worked in Seven multi-cultural countries like India, Cyprus, Muscat, South Korea, Bahrain, Fiji and Almaty.
- (2) An excellent teacher (with Ph.D. in Accounting), having 10 years of international teaching exposure, can teach all accounting courses, both at B.Sc. and M.B.A. levels, by a judicious mix of Lectures, Case Studies and Project Work.
- (3) Thoroughly well-acquainted and versatile with the USA/UK system of education and also familiar with the use of technology for class-room teaching.
- (4) An experienced researcher (AQ status as per AACSB), with an excellent track-record of over 300 publications in peer-reviewed national/international refereed journals of repute published from India, Cyprus, Estonia, UK, USA, Canada, Switzerland, South Africa, Malaysia, Taiwan etc.
- (5) A strong follower of self-discipline, highly motivated, open to exchange of ideas and willing to accept change.
- (6) An excellent record of collegiality and rendering service to the community and the University, as part of academic decision-making process.
- (7) Strongly believe in and love to work in groups, with people belonging to any religion, cast, creed, sex and age-groups in a democratic style, without discrimination.
- (8) Expect salary and faculty rank commensurate with my qualifications, experience and research achievements. Still, open for negotiations, if any.

Academic Qualifications:

• Bachelor of Commerce (Honors) degree in 1973 from the **Moti Lal Nehru College**, Delhi University.

- Master of Commerce degree in 1975 from **Delhi School of Economics**, Delhi University.
- Awarded with Doctorate of Philosophy (Ph.D.) degree from Meerut University (India) in 1986 on dissertation titled: "The Problem of Price-Level Changes and Financial Statements: A Case Study of the Bharat Heavy Electricals Limited (BHEL)."

Academic Career:

- Working as a **Professor of Accounting**, **Bang College of Business**, KIMEP University, **Almaty**, Republic of Kazakhstan, from August 2011.
- Worked as a **Professor of Accounting**, College of Business, **Fiji National University (FNU)**, Nasinu, **Fiji Islands**, from January to July 2011.
- Worked as an Associate Professor of Accounting, School of Management, New York Institute of Technology (NYIT), Adliya, Kingdom of Bahrain, from September 2008 to 2010.
- Worked as an Associate Professor of Accounting, SKK School of Business, SungKyunKwan University, Seoul, South Korea, since September 2007 till August 30, 2008.
- Worked as an Associate Professor and Head, Department of Accounting, Mazoon College, Muscat, Sultanate of Oman, from 2003 to 2007.
- Worked as an Associate Professor, Department of Business Administration, and Director of Research, American College, Nicosia, Cyprus, during 2002-2003.
- Worked as Associate Professor, Department of Commerce and Business Studies, Hans Raj College, University of Delhi, since 1986 till December 01, 2002. Taken voluntary retirement from service in August 2006.
- Worked as a Lecture, Department of Commerce and Business Studies, Hans Raj College, from 1975 to 1986.

Career Objective: I aspire to put in acquired educational knowledge and research expertise at all levels, and to better facilitate students' learning. I am looking forward for a position to explore my potential in the right direction, and an opportunity to work in a competitive, highly motivated, and skilled environment is my ultimate goal.

Editorial Board Member of International Journals:

- Member on the Editorial Board of the "International Journal of Contemporary Business Studies (IJCBS)," ISSN 2156-7506 published by the Academy of Knowledge Process, USA.
- Member on the Editorial Board of the "International Journal of Managerial and Financial Accounting (IJM&FA)," ISSN (Online): 1753-6723 ISSN (Print): 1753-6715 published by the InderScience Publishers, UK.
- Editorial Board Member, "Australian Journal of Business and Management Research," published by the New South Wales Research Centre Australia (NSWRCA), Australia.
- Editorial Board Member, "American Journal of Business and Management," published by the World Scholars, USA.
- Reviewer, "**Review of Economics and Finance Journal**," ISSN: 1923-7529 (Printed), 1923-8401(On-line), published by Better Advances Press, a divisions of Academic Research Centre of Canada, **Canada**.
- Editorial Board Member, International Journal of Management and Innovation, published by Business Essay Consultancy Center (BECC), Taiwan.

Specialization and Courses Taught: So far, Accounting & Finance courses taught both at Bachelor and Master's (MBA) levels include:

- Accounting Principles
- Financial Accounting for Managers
- Cost Accounting
- Managerial Accounting
- Financial Statement Analysis & Reporting
- Financial Management
- Intermediate Accounting
- Cases in Financial and Managerial Accounting
- Accounting by Computer
- Principles and Practice of Auditing
- Business Law
- Australian Financial Accounting: Theory and Practice
- Government and Not-for-profit Accounting
- Advanced Accounting
- Business Courses like Principles of Management, Organizational Behavior,
- Human Resource Management, Business Communication, etc.

Visiting Faculty to:

- Guru Nanak Institute of Management
- Institute of Information Technology and Management
- Indian Institute of Finance
- Jagan Institute of Management Studies
- Institute of Technology and Management

Research Experience:

- Supervised **Project Work of 10 students**, as a part of MBA course, at Guru Nanak Institute of Management in the areas of Management and Human Resource Management.
- Awarded Ph. D. degree in 1986 on dissertation titled "The Problem of Price-Level Changes and Financial Statements: A Case Study of Bharat Heavy Electircals Limited." It was an empirical and an exploratory study of a leading Public Sector Company in India, using General Purchasing Power Accounting and Current Cost Accounting Methods, as recommended by the Institute of Chartered Accountants of London, UK. We also conducted a 'Survey of Inflation Accounting Reporting Practices' followed by the Indian companies.

Administrative Experience:

- Worked as **Head**, **Accounting Department**, Mazoon College for Management & Applied Sciences, Muscat, Sultanate of Oman.
- Worked as **Head**, Department of Commerce and Business Studies, Hans Raj College, University of Delhi, Delhi.
- Worked as **Programme Director**, Guru Nanak Institute of Management, Punjabi Bagh, New Delhi.

• Worked as Founder Director, Ishan Institute of Management and Technology, NOIDA.

Membership of Professional Bodies:

- Delhi Management Association
- All India Management Association
- Strategic Management Forum of India
- Indian Society for Training and Development
- Cyprus Computer Society, etc.

List of Publications

Books Published: Author of 8 books published, details are given below:

- Inflation Accounting in Public Enterprises (Ph.D. Thesis), Anmol Publications, New Delhi.
- **Objective Question Bank in Management,** CBS Publishers and Distributors, New Delhi.
- The Process of Management: Managerial Experiences, Global Business Press (in association with the *All India Management Association*), New Delhi.
- Managing People Effectively: Managerial Experiences, Global Business Press (in association with the *All India Management Association*), New Delhi.
- Business Policy and Strategic Management: Managerial Experiences, Global Business Press (in association with the *All India Management Association*), New Delhi.
- Accounting and Finance for Managers: Managerial Experiences, Global Business Press (in association with the *All India Management Association*), New Delhi.
- Cases in Management Accounting and Financial Management, Excel Books (in collaboration with the *Institute of Management Technology*, *Ghaziabad*), New Delhi.
- **Cases in Marketing Management,** Excel Books (in collaboration with the *Institute of Management Technology, Ghaziabad*), New Delhi.

Articles and Research Papers Published:

- **Profit and Corporate Goals (or objectives),** *The Chartered Accountant*, September 1975, pp.185-89.
- Inflation Accounting: Perspective and Prospects, Indian Management, September 1986, pp. 7-11.
- Accounting for Price-Level Changes: A Case Study of Bharat Heavy Electricals Limited (BHEL), Commerce and Management, December 1986, pp. 22-36.
- Inflation Accounting: Is a Solution in Sight?, Commerce and Management, June 1987, pp.1-8.
- Accounting for Price-Level Changes: A Case Study of BHEL, *Prabandh*, January-March 1987, pp. 43-52.

- Performance Ratings: Are They a Brutal, Useless Tool? Commerce and Economic Research, April 1987, pp.10-17.
- Can Marketing and Finance Coexist? Indian Journal of Marketing, July-August, 1987, pp. 2-5.
- The Friction Between Marketing and Finance, *Indian Management*, September 1987, pp. 5-9.
- FASB Statement: Rating Its Effectiveness, *Commerce Research*, February 1988, pp. 1-8.
- The Friction Between Marketing and Finance, Commerce and Management, July 1988, pp. 22-37.
- **FASB Statement: Rating Its Effectiveness,** *Prabandh*, July-December 1987, pp. 22-27.
- Inflation Accounting at the Crossroads, *Modern Management*, March 1989, pp. 48-55.
- Current Cost Accounting: Has The Great Experiment Failed?, *Prabandh*, October-December 1989, pp. 1-10.
- Performance Rating: Are They a Brutal, Useless Tool? Commerce and Management Education, July-September 1989, pp. 1-7.
- Change Managers, Prabandh, April.-September, 1992, pp. 21-27.
- Materials Audit in Central Public Sector Undertakings, *Prabandh*, April-June 1988, pp. 5-11.
- The Six Rs Approach to Motivation, *Indian Management*, October 1990, pp. 48-51.
- The Impact of Inflation on Credit Decisions, *Prabandh*, October 1990-March 1991, pp. 1-4.
- **Performance Rating: Are They a Brutal, Useless Tool?** *Prabandh*, July-September 2002, Special issue, pp. 21-29.
- Change Managers: Perspectives and Prospects, *Prabandh*, Jan.-Sept. 2002, Combined issue, pp.1-3.
- Determining and Controlling Costs in an Inflationary Period, *Journal of Today*, Vol.1, December 2002, pp. 191-201, Americanos College, Nicosia, Cyprus.
- Using the Case Method in Accounting Instruction, Faculty Development Papers Handbook", published by Americanos College, Nicosia, Cyprus, February 2003.
- Innovative Recruitment Websites: A Case Study, *Opikh*, published by the Cyprus Computer Society, Issue No. 5, ISSN 1450-152X, 2003, pp.18-21.
- Economic Capital and Risk Management, *EBS Review*, No. 16, Summer 2003, ISSN-1406-0264, published by The Estonian Business School, Estonia, pp.47-58.
- Videotronics Limited: A Case Study on Risk Management, *EBS Review*, No. 16, Summer 2003, **ISSN-1406-0264**, published by The Estonian Business School, Estonia, pp.59-61.
- XBRL: Leveraging the Internet For Corporate Reporting, *Opikh*, published by the Cyprus Computer Society, Issue No.6, ISSN 1450-152X, June 2003, pp. 28-32.
- Economic Value Added: A Case Study of Godrej Group of Industries, *Prabandh*, April-June 2004.
- E-Service and E-Broking Revolution in the Global Market, *Opikh*, Issue No. 8, ISSN 1450-152X, July-Sept. 2004, published by The Cyprus Computer Society pp. 6-11.
- Internet Based Electronic Share Dealing in the Global Market, *Opikh*, Issue No. 9, Oct.-Nov. 2004, ISSN 1450-152X, published by the Cyprus Computer Society, pp. 37-40.

- E-Broking as an Innovative Tool For Marketing of Financial Services," *EBS Review 2004*, Issue No. 18, ISSN-1406-0264, published by The Estonian Business School, Estonia, pp. 56-65.
- Electronic Stock Broking All Set to Bloom in India, *The Chartered Accountant Journal*, December 2004, published by The Institute of Chartered Accountants of India, New Delhi, pp. 778-784.
- Digital Accounting at Microsoft Corporation: Follow the Global Leader Way, *Research Bulletin*, Volume XXVI, January 2005, published by Institute of Cost and Works Accountants of India, Calcutta, pp. 63-70.
- E-Service and E-Broking Revolution in the Global Market, Amity Business Review, Vol. 6, No. 2, January-June 2005, published by The Amity Business School, NOIDA, pp. 85-95.
- E-Broking as a Tool for Marketing Financial Services in the Global Market, *Indian Journal of Marketing*, May 2005.
- Digital Accounting at Microsoft Corporation: Follow the Global Leader's Way, *The Accounting World*, ISSN 0972-5164, May-June 2005, published by The ICFAI University Press, pp. 19-28.
- **Privacy Protection on the Internet**, *Opikh*, Issue No. 11, **ISSN 1450-152X**, May-July 2005, published by The Cyprus Computer Society, Cyprus, pp. 31-43.
- Guarding Privacy on the Internet, *E-Business*, ISSN 0972-5180, June 2005, published by The ICFAI University Press, pp. 65-75.
- Privacy Protection on the Internet: Legislation and Methods Used in Select Countries, *The Chartered Secretary Journal*, ISSN 0972-1983, June 2005 issue, published by Institute of Company Secretaries of India, New Delhi, pp. 753-59.
- Corporate Governance in Asia: Challenge of Improving Transparency, *The Accounting World*, ISSN 0972-5164, August 2005, published by The ICFAI University Press, pp. 15-30.
- Challenges of Guarding Privacy: Practices Prevalent in Major Countries, *The Chartered Accountant Journal*, November 2005, published by The Institute of Chartered Accountants of India, New Delhi, pp. 739-749.
- **E-Broking as a Tool For Marketing Financial Services in the Global Market,**" *Journal of Services Research,* Vol. 5, No. 2, October 2005-March 2006, published by The Institute for International Management and Technology, Gurgaon, pp 151-167.
- E-Commerce and M-Commerce Revolution: Perspectives, Problems and Prospects, *E-Business Magazine*, ISSN 0972-5180, published by the Institute of Chartered Financial Analyst of India, Hyderabad (accepted).
- The Emergence of Mobile Commerce: Perspective, Problems and 'Killer' Applications, accepted for publication in *Amity Business Review*, published by Amity Business School, NOIDA.
- The Challenge of Guarding Privacy: Legislation and Techniques Used in the US and EU, *Opikh*, 2005, Issue No. 12, ISSN 1450-152X, published by The Cyprus Computer Society, Nicosia, Cyprus, pp. 21-27.
- **E-Broking in India**, *E-Business*, **ISSN 0972-5180**, Special Issue, September 2005, published by the Institute of Chartered Financial Analysts of India, Hyderabad, pp. 25-37.
- Electronic Signatures: An Analysis of the International and European Regulations, *E-Business*, ISSN, published by The Institute of Chartered Financial Analysts of India, New Delhi (accepted).
- Knowledge Management Through Intranets in Accounting Firms, accepted by *The Accounting World*, ISSN 0972-5164, published by The ICFAI University Press.

- E-Commerce and M-Commerce Revolution: Perspectives, Problems and Prospects, *The Chartered Secretary Journal*, ISSN 0972-1983, December 2005, published by The Institute of Chartered Secretaries of India, New Delhi, pp.1672-1681.
- Electronic Commerce and Mobile Commerce Revolution in the Global Market Place, *The Amity Business Review*, ISSN 0972-2343, July-December 2005, published by The Amity Business School, NOIDA, pp.43-58.
- E-Commerce and M-Commerce Revolution: Perspectives, Problems and Prospects, *The Chartered Accountant Journal*, December 2005, published by The Institute of Chartered Accountants of India, New Delhi, pp. 824-840.
- Knowledge Management Through Intranets For Accounting Firms, *The Chartered Accountant Journal*, February 2006, published by The Institute of Chartered Accountants of India, New Delhi, pp. 1207-1216.
- Guarding Privacy on the Internet, *The Global Business Review*, Vol. 7, No. 1, ISSN 0973-0664, January-June 2006, published by The International Management Institute and Sage Publications, New Delhi, pp. 137-156.
- Corporate Governance: The Challenge of Improving Transparency, *The Chartered Secretary Journal*, March 2006, ISSN 0972-1983, published by The Institute of Company Secretaries of India, New Delhi, pp. 291-299.
- Electronic Signatures: An Analysis of International and European Regulations, *The Chartered Accountant Journal*, April 2006, published by The Institute of Chartered Accountants of India, New Delhi, pp. 1481-1489.
- **'Dharma' in Corporate Governance: Transparency Biggest Challenge in Asian Countries,** *Estonia Business Review*, Issue No. 20, 2005-6, **ISSN-1406-0264**, published by The Estonia Business School, Estonia, pp.99-109.
- The Bank Internal Auditor as Fraud Buster, *The Accounting World*, ISSN 0972-5164, published by The ICFAI University Press, Hyderabad (accepted for publication).
- Knowledge Management Through Intranets For Accounting Firms, *The Accounting World*, ISSN 0972-5164, April 2006, published by The Institute of Certified Financial Accountants of India, Hyderabad, pp. (accepted).
- Corporate Governance Scenario in the Asian Countries: The Problem of Increasing Transparency, *The ICFAI Journal of Corporate Governance*, ISSN 0972-6853, Issue No. 3, July-September 2006, published by ICFAI University Press, Hyderabad, pp. 6-26.
- Guarding Privacy on Internet, ICFAI's *Professional Reference Book* "*E-Security*," published by ICFAI University Press, Aug-Sept. 2006 (accepted).
- Intellectual Capital Reporting: Concepts and Key Methodologies, *The ICFAI Journal of Knowledge Management*, ISSN 0972-9216, April-June 2006, published by The Institute of Certified Financial Accountants of India, Hyderabad, pp.48-71.
- Electronic Signatures: An Analysis of International and European Regulations, *The Chartered Secretary Journal*, ISSN 0972-1983, June 2006, published by The Institute of Company Secretaries of India, New Delhi, pp. 870-877.
- Managing E-Business Risk Effectively, *The ICFAI Journal of Risk and Insurance*, ISSN 0972-933X, July 2006, Issue No. 3, published by The Institute of Certified Financial Accountants of India, Hyderabad, pp.7-28.
- Corporate Governance Scenario in the Asian Countries: The Problem of Increasing Transparency, *Journal of Business & Management Studies*, October 2006, Volume I, Issue no. 2, published by The Nirma University of Management, Ahmdabad, pp. 31-50.

- Cheque Frauds in Indian Banks and the Role of Technology, *The Chartered Secretary Journal*, November 2006, ISSN 0972-1983, published by The ICSI, New Delhi.
- Corporate Governance Scenario in the Asian Countries: The Challenge of Increasing Transparency, *The Amity Business Review*, ISSN 0972-2343, January-June 2006, Volume 7(1), published by The Amity Business School, NOIDA, UP, pp. 28-41.
- XBRL: An Innovative and Global Financial Reporting Standard, *Opikh, Jan.-March 2006*, Issue No. 13, ISSN 1450-152X, published by the Cyprus Computer Society, Nicosia, Cyprus, pp. 31-35.
- Cheque Frauds in Indian Banks and the Role of Technology, *The Indian Banker Journal*, August 2006, published by The Indian Banks' Association of India, Mumbai, pp. 20-33.
- Intellectual Capital Reporting at the Crossroads, *The Accounting World*, ISSN 0972-5164, August 2006, published by The ICFAI University Press, Hyderabad, pp.13-30.
- Data Mining: A Competitive Tool for Banking and Retail Industries, *The Chartered Accountant*, October 2006, published by The Institute of Chartered Accountants of India, New Delhi, pp. 588-594.
- Data Mining in Banks: Perspectives and Prospects, *The Indian Banker Journal*, December 2006, published by *The Indian Banks' Association of India*, Mumbai, pp. 32-37.
- Mining Data to Derive Competitive Advantage for Banking and Retail Industries, *Opikh*, July-September 2006, Issue No. 15, ISSN 1450-152X, published by the Cyprus Computer Society, Nicosia, Cyprus, pp. (in press)
- Intellectual Capital Reporting at the Crossroads, included in The ICFAI Professional Reference Book titled as "*Human Capital Measurement: An Introduction*" edited by K. Sangeetha, published by ICFAI Business School Research Centre, Chennai, pp. 187-211.
- Knowledge Management Practices of Leading Accounting Firms, *The Accounting World*, ISSN 0972-5164, December 2006, published by The ICFAI University Press, Hyderabad, pp. 49-54.
- Cheque Frauds in Indian Banks, *The Professional Banker Journal*, ISSN 0972-5121, December 2006, Volume 6, Issue 12, published by The ICFAI University Press, Hyderabad, pp. 45-49.
- **Privacy Protection on the Internet: Privacy Policy, Government Regulation** and **Technology Solutions**, *Amity Business Review*, July-December 2006, published by the Amity Business School, NOIDA, pp. 44-59.
- E-Commerce Payment Systems, *The Chartered Secretary Journal*, ISSN 0972-1983, January 2007, published by the Institute of Company Secretaries of India, New Delhi pp. 49-53.
- Forensic Accounting: A New Paradigm for Niche Consulting, *The Chartered Accounting Journal*, January 2007, published by The Institute of Chartered Accountants of India, New Delhi, pp. 1000-1010.
- Forensic Accounting and Auditing: Perspectives and Prospects, *The Accounting World*, ISSN 0972-5164, January 2007, Volume 7, Issue I, published by The ICFAI University Press, Hyderabad, pp.40-49.
- Online Privacy Legislation in the United States and the European Union, *SEBI* & *Corporate Laws Journal*, 20 November 2006, Volume 72, published by Taxmann publications, New Delhi, pp. 14-22.

- Online Privacy Law Scenario in Select Countries, *SEBI & Corporate Laws Journal*, November 20, 2006, Volume 73, published by Taxmann publications, New Delhi.
- Guarding Online Privacy: Will Technology Provide the Solution? *SEBI & Corporate Laws Journal*, 20 November 2006, Volume 74, published by Taxmann publications, New Delhi.
- Corporate Governance and Forensic Accountants' Role: Global Regulatory Action Scenario, *Journal of Corporate Governance*, published by The ICFAI University Press, Hyderabad (accepted).
- Mitigating The Cyber Threats Facing the Banking Industry, *The Indian Banker Journal*, June 2007, published by The Indian Banks' Association of India, Mumbai, pp. 14-22.
- The Bank Internal Auditor as a Fraud Buster, *ICFAI Journal of Audit Practice*, January 2007, Volume 4, published by the ICFAI University Press, Hyderabad, pp. 49-56.
- Combating Bank Frauds Through Technology, *The Professional Banker Journal*, ISSN 0972-5121, January 2007, published by The ICFAI University Press, Hyderabad.
- Mitigating Cyber Threats to Banking Industry, *The Chartered Accountant Journal*, April 2007, Volume 50, No. 10, published by The Institute of Chartered Accountants of India, New Delhi, pp. 1618-1624.
- Knowledge Management Through Intranets For Accounting Firms: A Case Study, *ICFAI Journal of Knowledge Management*, May 2007, ISSN 0972-9216, published by The Institute of Certified Financial Accountants of India, Hyderabad, pp. 30-56.
- Intellectual Capital Reporting: The Challenge of Standardization and Harmonization, *The Chartered Accountant Journal*, June 2007, Volume 50, No. 12, published by The Institute of Chartered Accountants of India, New Delhi, pp. 1842-1858.
- Corporate Governance in Asia: The Challenge of Improving Transparency, *The Paradigm*, Volume X, No. 2, July-December 2006, published by the Institute of Management Technology, Ghaziabad, pp. 77-88.
- Corporate Governance Scenario in Asian Countries: The Problem of Increasing Transparency, paper accepted for publication in the Professional Reference Book titled as "Corporate Governance and the Sarbanes-Oxley Act: Issues and Perspectives," to be published by the ICFAI Editorial Team, Kolkata.
- Bank Internal Auditor as a Fraud Buster, *Nirma University Journal of Business and Management Studies*, Volume I, No. 3, January-March 2007, published by The Nirma University of Management, Ahmedabad, pp. 33-48.
- Why Automate Payables and Receivables, Combined issue January-June 2007, *Prabandh*, published by the UP Bureau of State Enterprises UP, Lucknow, pp. 1-6.
- Intellectual Capital Reporting: Concepts and Key Methodologies included in Executive Reference Book edited by Prof. Pankaj M. Madhani titled as "Intangible Assets: Measurement and Accounting Practices" 2008 by the ICFAI Business School, Ahmedabad, pp.191-220.
- Combating Cheque Frauds in Banks and the Role of Technology, submitted to *Kaizen Journal*, published by The Teerthanker Mahaveer Institute of Management & Technology, New Delhi.
- Forensic Accounting and Auditing: Perspectives and Prospects, included in the Professional Reference Book titled as "*Creative Accounting*" edited by IBS, Bangalore, to be published by The ICFAI University Press, Hyderabad.

- Using 'Dharma' in Corporate Governance: Problem of Increasing Transparency in the Asian Countries, *The Chartered Accountant Journal*, October 2007, published by The Institute of Chartered Accountants of India (ICAI), New Delhi, pp. 661-670.
- Using 'Dharma' in Corporate Governance: Problem of Increasing Transparency in the Asian Countries, *The Journal of Management*, Vol. 2, No. II, October 2007, published by The Maharaja Agrasen Institute of Management Studies, New Delhi, pp. 16-23.
- Combating Cheque Fraud in Banks: The Role of Internal Auditor and Technology, *GITAM Journal of Management*, Volume 6, Issue No. 1, January-March 2008, published by The College of Management Studies, Visakhapathnam, Andhara Pradesh, pp. 18-44.
- Knowledge Management Through Intranets For Accounting Firms: A Case Study included in professional reference book titled as "*New World of Accounting*," edited by Prof. R. Subramanian, ICFAI Business School, Chennai.
- Using 'Dharma' in Corporate Governance: Problem of Increasing Transparency in the Asian Countries, *World Journal of Business*, Issue No. ISSN (Online): 1741-8100 published by the InderScience Enterprises Ltd (www.inderscience.com), Zeneva, Switzerland pp.
- Global Tax Havens: Perspectives and Prospects, *The Chartered Accountant Practice Journal*, Volume 19, Part 6, September 15, 2007, New Delhi, pp. 876-884.
- Mitigating Cheque Fraud in Banks: The Role of Internal Auditor and Technology, *Amity Business Review*, July-December 2007, Volume 8, No. 2, published by The Amity Business School, NOIDA, pp. 56-74.
- Online Privacy Scenario in Select Countries: Privacy Seals and Government Regulation, *The Chartered Accountant Practice Journal*, Volume 21 Part (1), January (Ist), 2008, New Delhi, pp. 129-141.
- Intellectual Capital Reporting: Concepts and Key Methodologies, included the book titled as "*Corporate Financial Reporting: Changing Scenario*" edited by Dhandapani Alagiri and Keerti Mallela, published by The ICFAI University Press, Hyderabad, pp. 196-225, 2008.
- Guarding Privacy on the Internet: Privacy Policy, Government Regulations and Technology Solutions, International Journal of Internet Marketing and Advertising (IJIMA), Volume 4, Nos. 2/3, 2008, ISSN (Online): 1741-8100 published by the InderScience Enterprises Ltd, Zeneva, Switzerland (www.inderscience.com), Special Issue on SME's, pp. 213-240.
- Corporate Governance Scenario in India: Perspectives and Prospects, *The Chartered Secretary Journal*, February 2008, Volume XXXVIII, No. 2, published by The Institute of Company Secretaries of India, New Delhi, pp. 168-175.
- Forensic Accounting: A Growing Area for Niche Consulting, *The Accounting World*, September 2008, published by The Institute of Chartered Financial Analyst of India, New Delhi.
- Corporate Governance Scenario: India and Asia, *The Accounting World*, June 2008, Volume VIII, Issue-VI, published by The Institute of Chartered Financial Analyst of India, New Delhi, pp. 37-45.
- Guarding Online Privacy: Will Technology Provide the Solution? *CAP Journal*, Volume 23 Part 3, August (Ist) 2008, published by Manupatra Information Solutions Pvt. Ltd., New Delhi, pp. 125-134.
- Corporate Governance and Transparency Scenario in Asia, *Journal of Commerce*, Volume XIII, March 2008 (Annual issue), published by the Vidyasagar University Midnapore, West Bengal, pp. 1-34.

- Corporate Governance and Transparency Scenario in Asia, *The ICFAI Journal* of *Corporate Governance*, September 2008, published by The ICFAI University Press, Hyderabad, pp. (accepted)
- Intellectual Capital Reporting at the Crossroads, *The Paradigm*, Volume XII, Issue No. 1, January-June 2008, ISSN: 0971-8907, published by The Institute of Management & Technology, Ghaziabad, pp. 64-76.
- Using Dharma in Corporate Governance: Problem of Increasing Transparency in the Asian Countries, *GITAM-Journal of Management*, October-December 2008, published by the GITAM University (in press).
- Corporate Governance in India: Past, Present and Suggestions for the Future, *The Chartered Accountant Practice Journal*, July (Ist issue) 2008, published by Manupatra Publishers, NOIDA, pp. 76-85.
- Using Dharma in Corporate Governance: Problem of Increasing Transparency in the Asian Countries, Volume 4, No. 4, August-September 2008, *International Review of Business Research Papers*, (www.bizresearchpapers.com) ISSN 1832-9543 published by the World Business Institute, Melbourne, Australia, pp. 223-236.
- Combating Bank Frauds Through Technology, included in book edited by Dr. Dhandapani Alagiri, titled as "*IUP Series on Emerging Scenario of Risk Management in Banks*," published by The ICFAI Business Research Center, Chennai, 2008 (accepted).
- Electronic Signatures: An Analysis of the European and International Legal Regulations, submitted to *Journal of Business Management Studies*, published by published by The Nirma University of Management, Ahmdabad.
- Corporate Governance and Role of the Forensic Accountant, *The Chartered Secretary Journal*, Volume XXXVIII, No. 10, October 2008, published by The Institute of Company Secretaries of India, New Delhi, pp. 1361-1368.
- Forensic Accounting and Auditing: New Paradigms for Niche Consulting, submitted to *Amity Business Review*, published by The Amity Business School, NOIDA (accepted).
- E-Commerce and M-Commerce Revolution: Perspectives, Problems and Prospects included in professional reference book titled "*M-Commerce: Concepts and Applications*" edited by Rashmi Ingle, ICFAI Research Centre (Pune), published by the ICFAI University Press, 2008 (accepted).
- Corporate Governance and Transparency Scenario in the Asian Countries, *The Paradigm*, likely to be published in July-December 2009 issue, published by The Institute of Management & Technology, Ghaziabad, (accepted).
- Forensic Accounting and Auditing: Perspectives and Prospects, included in "IUP on Auditing" edited by Srikanta Kumar Pandhi, to be published by The ICFAI University Press, Hyderabad (accepted).
- The Bank Internal Auditor as Fraud Buster, included in the book titled as "Auditors—Roles and Responsibility" edited by Dr. Aparns Bellur, IRC Hyderabad, published by ICFAI University Press, 2009, pp. 132-146.
- Corporate Governance Scenario: India and Asia, published in *SEBI and Corporate Laws*, Volume 86, Part 3, September 1, 2008, published by the Taxmann publications, New Delhi, pp. 59-68.
- Forensic Accounting: A Fast Growing Area for Consulting, *CAP Journal*, Volume 24, Part I, October (Ist issue) 2008, published by Manupatra publications, New Delhi, pp. 136-145.
- Corporate Governance and the Forensic Accountant, *CAP Journal*, Volume 23, Part 5, September (Ist issue) 2008, published by Manupatra publications, New Delhi, pp. 641-653.

- Corporate Governance Rating Systems: A Powerful Tool of Accountability, *Indian Journal of Corporate Governance*, Volume 1, No. 1, July-December 2008, published by The Institute of Public Enterprises, Hyderabad, pp. 24-45.
- Global Tax Havens and International Tax Regime, *Corporate Professionals Today*, Volume 13, Part 6, November 16-30, 2008, New Delhi, pp. 534-540.
- Forensic Accounting: A Growing Area for Niche Consulting, *Journal of Management*, Volume 3, No. 2, October 2008, pp. 24-29.
- Corporate Governance Ratings: A Tool for Evaluating the Board, submitted to *The CAP Journal*, published by Manupatra Publications, New Delhi (accepted).
- Corporate Governance Rating Systems: A Powerful Tool of Accountability, *The Chartered Secretary Journal*, January 2009, Volume 39, published by The Institute of Company Secretaries of India, New Delhi, pp. 21-28.
- Intellectual Capital Reporting at the Crossroads, *CAP Journal*, Volume 25, Part 3, February (Ist issue) 2009, published by Manupatra publications, New Delhi, pp. 156-172.
- Combating Cheque Fraud in Banks: The Role of Internal Auditor and Technology, *CAP Journal*, Volume 25, Part 6, March (2nd issue) 2009, published by Manupatra publications, New Delhi, pp. 573-598.
- Forensic Accounting to the Forefront, submitted to *Management Trends*, published by Department of Business Management, Saurashtra University, Rajkot, Gujrat.
- Corporate Governance and Transparency Scenario in the Asian Countries included in the book titled "Corporate Governance—Millennium Challenges," edited by Prof. R. K. Mishra and Shital Jhunjhunwala, in association with the Institute of Public Enterprise, Hyderabad, and published by Excell India Publishers, Munirka, New Delhi, 2009, pp. 117-137.
- Knowledge Management Through Intranets For Accounting Firms, *The CAP Journal*, February 2009, 2nd Issue, Volume 25 Part 4, published by Manupatra Publications, New Delhi, pp. 290-314.
- Using Dharma in Corporate Governance: Problem of Increasing Transparency in the Asian Countries, Volume 2, No. 2, World Journal of Management and Economics, 2009 ISSN, published by the World Business Organization, UK and South Africa, pp. 20-31.
- Digital Accounting at Microsoft Corporation: Follow the Global Leader's Way, *The CAP Journal*, April 2009 (1st) Issue, Volume 26, Part 1, published by Manupatra Publications, New Delhi, pp. 2-12.
- Combating Cheque Fraud in Banks: The Role of Internal Auditor and Technology, *MAIMS Journal of Management*, Volume 4, No. 1, April 2009, published by The Maharaja Agrasen Institute of Management Studies, New Delhi, pp. 21-36.
- Data Mining: A Competitive Tool for Banking and Retail Industries, *The CAP Journal*, May 2009 (1st) Issue, Volume 27, Part 1, published by Manupatra Publications, New Delhi, pp. .
- Corporate Governance and Transparency: An Exploratory Study of Asian Countries, *International Review of Business Research Papers*, Volume 5, No.6, November 2009, (www.bizresearchpapers.com) ISSN 1832-9543 published by the World Business Institute, **Melbourne**, **Australia**, pp. 269-97.
- Knowledge Management Through Intranets: An Empirical Study of Accounting Firms, Volume II, No. IV, *World Journal of Business Management and Economics*, January 2010 ISSN 1819-8643, published by the World Business Organization, The United Kingdom (accepted).

- Corporate Governance Disclosure Practices: An Empirical Study, International Review of Business Research Papers, (www.bizresearchpapers.com) ISSN 1832-9543 published by the World Business Institute, Melbourne, Australia (accepted).
- Corporate Governance Disclosure Practices: The Portrait of a Developing Country, *International Journal of Business and Management*, ISSN 1833-3850, Volume 5, No. 4, April 2010, published by The Canadian Center of Science and Education (CCSE), Canada, pp. 150-167.
- Dharma, Corporate Governance and Transparency: An Overview of the Asian Markets, *International Journal of Business & Management*, Volume 5, No. 6, June 2010, ISSN 1833-3850, published by The Canadian Center of Science and Education (CCSE), Canada, pp. 56-73.
- Intellectual Capital Reporting at the Crossroads, MAIMS Journal of Management, Volume 5, No. 4, April 2010, published by Maharaja Agraseen Institute of Management Studies, New Delhi, pp. 9-20.
- Corporate Governance in the Asian Countries, African Journal of Business Management, Volume 4, No. 10, ISSN 1993-8233, August 2010, published by Academic Journals, South Africa, pp. 1964-1971.
- Corporate Governance Reporting Practices: An Exploratory Study of Asia, *World Review of Entrepreneurship and Sustainable Development*, Volume 7, No. 1, January-March 2011, published by the InderScience Enterprises Limited, Switzerland, pp. 1-29.
- Corporate Governance Disclosure Practices: The Portrait of a Developing Country, *International Review of Business Research Papers*, Volume 7, No.1, January 2011, ISSN 1832-9543 published by the World Business Institute, Melbourne, Australia, pp. 393-419.
- Disclosure of Intellectual Capital in the Annual Reports by the IT Companies: An Exploratory Study of India, International Journal of Managerial & Financial Accounting, 2011, Volume 3, No. 2, ISSN (Online): 1753-6723 -ISSN (Print): 1753-6715, published by Inderscience Publishers, U.K. pp. 255-278.
- Intellectual Capital Disclosures Made by the Information Technology (IT) Corporations, African Journal of Business Management, ISSN 1993-8233, published by the Academic Journals, South Africa. (accepted)
- Intellectual Capital Disclosures between a Developing and Developed Nation, submitted to *International Journal of Contemporary Business Studies (IJCBS)*, *February 2011, Volume 2, No. 2,* ISSN 2156-7506, available online at http://www.akpinsight.webs.com, Published by the Academy of Knowledge Process, USA, pp. 6-24.
- Intellectual Capital Reporting: Study of IT Sector Corporations in India, *Australian Journal of Business and Management Research* (AJBMR), Volume 1, No. 1, 2011, pp. 16-28.
- Intellectual Capital Disclosures in the Annual Reports: A Comparative Study of the Indian and Australian IT-Corporations, International Journal of Managerial & Financial Accounting, 2011, Volume 3, No. 4, ISSN (Online): 1753-6723 -ISSN (Print): 1753-6715, published by Inderscience Publishers, UK. pp. 379-402.
- Intellectual Capital Disclosure Scenario in India: An Empirical Study of IT Corporations, *Review of Economics & Finance*, April 2011, No. 2, ISSNs: 1923-7529; 1923-8401, published by Academic Research Centre, Canada, pp. 58-68.
- Corporate Governance Disclosure Practices in India: An Empirical Study, International Journal of Contemporary Business Studies (IJCBS), Volume 2, No. 4, April, 2011 ISSN 2156-7506, available online at http://www.akpinsight.webs.com, USA, pp. 34-57.

- Disclosure of Intellectual Capital in Annual Reports: An Exploratory Study of Indian IT Corporations, *Review of Economics & Finance*, Issue No. 4, August 2011, ISSNs: 1923-7529; 1923-8401, published by Academic Research Centre, Canada, pp. 63-73.
- Disclosure of Intellectual Capital in Annual Reports: An Empirical Study of the Indian IT Corporations, *Modern Economy*, Volume 2, No. 4, September 2011, ISSN (Online): 2152-7245 -ISSN (Print): 2152-7261, published by Scientific Research Publishing in California, USA, pp. 455-467.
- Corporate Environmental Information Disclosures on the Internet: An Empirical Study, International Journal of Managerial & Financial Accounting, Volume 4, No. 1, Jan. 2012, ISSN (Online): 1753-6723 -ISSN (Print): 1753-6715, published by Inderscience Publishers, UK, pp. 78-103.
- Audit Committee and Corporate Governance in a Developing Country: An Empirical Study, International Journal of Contemporary Business Studies (IJCBS), Volume 2, No. 9, September 2011, ISSN 2156-7506. Available online at http://www.akpinsight.webs.com. Published by the Academy of Knowledge Process, USA, pp. 58-82.
- Corporate Environmental Information Disclosures on the Internet: An Empirical Study, submitted to *International Journal of Contemporary Business Studies (IJCBS)*, Published by the Academy of Knowledge Process, USA (forthcoming in April issue).
- Environmental Reporting Practices on the Internet: An Exploratory Study, submitted to British Journal of Management & Economics (BJME), published by Science Domain International, UK.
- Corporate Governance Through an Audit Committee: An Empirical Study International Journal of Managerial & Financial Accounting, Volume 4, No. 4, 2012, ISSN (Online): 1753-6723 -ISSN (Print): 1753-6715, published by Inderscience Publishers, UK, pp. 339-365.
- Determinants of Voluntary Disclosures in the Banking Sector: An Empirical Study, International Journal of Contemporary Business Studies (IJCBS), March 2012, Volume 3, No. 3, ISSN 2156-7506. Available online at http://www.akpinsight.webs.com. Published by the Academy of Knowledge Process, USA, pp. 60-71.
- Environmental Disclosures on the Internet: An Exploratory Study, International Journal of Academic Research in Accounting, Finance and Management Sciences, Volume 2, Issue 1, 2012, published by Human Resource Management Academic Research Society, pp.176-197.
- Improving Corporate Governance: The Role of Audit Committee Disclosures by Indian Corporations, International Journal of Academic Research in Accounting, Finance and Management Sciences, Volume 2, Issue 1, 2012, published by Human Resource Management Academic Research Society, pp. 128-149.
- Voluntary Corporate Governance Disclosures in the Annual Reports: An Empirical Study, International Journal of Managerial & Financial Accounting, ISSN (Online): 1753-6723 -ISSN (Print): 1753-6715, published by Inderscience Publishers, UK (accepted).
- Economic Value Added and Shareholders' Wealth Creation: An Empirical Analysis, International Journal of Managerial & Financial Accounting, ISSN (Online): 1753-6723 -ISSN (Print): 1753-6715, published by Inderscience Publishers, UK (accepted).
- EVA Based Performance Measurement: An Empirical Study, International Journal of Auditing, Accounting and Performance Evaluation, ISSN (Online):

1753-6723 -ISSN (Print): 1753-6715, published by Inderscience Publishers, UK (accepted).

- Economic Value Added and Shareholders' Wealth Creation: An Exploratory Study, International Journal of Finance and Accounting, published by Scientific and Academic Publishing, USA (accepted).
- EVA Based Performance Management, Research Journal of Finance and Accounting, ISSN 2222-1697 (Paper), ISSN 2222-2247 (Online), published by International Institute for Science, Technology and Education, New York.

Conferences Attended Recently:

- Electronic Broking Services to Bloom in India, Paper presented at "International Conference on Service Industry: Challenges and Opportunities," held on 13-14 September, 2006 at Waljat College of Applied Sciences, Muscat, Sultanate of Oman.
- **'Dharma' in Corporate Governance: Transparency Biggest Challenge in the** Asian Countries, Paper accepted and presented at "International Conference on Business and Finance, 2006" organized by The ICFAI University, Jointly with Philadelphia University, USA, from 22-23 December 2006.
- Corporate Governance and Forensic Accountants' Role: Global Regulatory Action Scenario, Paper accepted and presented at "10th NIRMA International Conference on Management" organized by The NIRMA University, Institute of Management, Ahmedabad, from 5-7 January 2007.
- Using 'Dharma' in Corporate Governance: Problem of Increasing Transparency in the Asian Countries, paper accepted and presented at "Fifth International Business Research Conference" organized by The University of Wollongong in Dubai, from 26-27 April 2007.
- E-Commerce and M-Commerce Revolution: Perspectives, Problems and Prospects, paper accepted and presented at "International Conference on Management, 2007" organized by The ICFAI Business School, Ahmedabad, from 27-29 December 2007.
- Intellectual Capital Reporting at the Crossroads: Challenge of Standardization and Harmonization, paper accepted and presented at "International Conference on Management, 2007" organized by The ICFAI Business School, Ahmedabad, from 27-29 December 2007.
- Using 'Dharma' in Corporate Governance: Problem of Increasing Transparency in the Asian Countries, paper presented at "Seventh International Business Research Conference 2007," organized by the University of Technology, Sydney from December 2-6, 2007,
- Corporate Governance and Transparency Scenario in the Asian Countries, paper accepted for presentation at the "International Conference on Corporate Governance," 12-13 February, 2009 at the Institute of Public Enterprise, Hyderabad (India).
- Corporate Governance Disclosure Practices in India: An Empirical Study, paper presented at "12th International Business Research Conference," at Dubai from April 8-9, 2010 organized by the World Business Institute, Melbourne, Australia.

Best Papers Awards by the ICSI:

• Corporate Governance: The Challenge of Improving Transparency, *The Chartered Secretary Journal*, March 2006, ISSN 0972-1983, published by The Institute of Company Secretaries of India, New Delhi, pp. 291-299.

This paper was adjudged for the award of **FIRST PRIZE of Rupees Five Thousands** in Management discipline by The Institute of Company Secretaries of India, under its Prize Award Scheme for articles published in Volume XXXVI (for the Year 2006). The Prize was distributed at the inaugural function of the "35th National Convention of Company Secretaries," held at B. M. Birla Auditorium, Jaipur (Rajasthan), on September 20, 2007.

• Corporate Governance Scenario in India: Perspectives and Prospects, *The Chartered Secretary Journal*, February 2008, Volume XXXVIII, No. 2, published by The Institute of Company Secretaries of India, New Delhi, pp. 168-175.

This paper was adjudged for the award of **FIRST PRIZE of Rupees Five Thousands** in Management discipline by Institute of Company Secretaries of India, under its Prize Award Scheme for articles published in Volume XXXVIII, No. 2 (for the Year 2008). The Prize was distributed at the inaugural function of the "37th National Convention of Company Secretaries," held at Marriot Hotel and Convention Centre, Hyderabad on November 5, 2009.

References and Recommendations:

- Dr. William Gissy, Dean, Bang College of Business, KIMEP University, 2 Abai Avenue, Dostyk Building, Almaty, Republic of Kazakhstan, Office Phone: 2704466 Extn. 2255, E-Mail: bcb-dean@kimep.kz.
- Professor (Dr.) Keith Houghton, Crawford School of Economics and Government, ANU College of Asia and the Pacific, The Australian National University, Caberra ACT 0200 Australia, Telephone: +61 2 6125 0136, E-mail: keith.houghton@anu.edu.au.
- Dr. Greg Gelles, Professor and Chair, Department of Economics and Finance, University of Missouri-Rolla, 101 Harris Hall, 1870 Miner Circle, Rolla, MO 65409-1250, USA. Phone: (573) 341-4800, Fax: (573) 341-4866. Former Dean, Mazoon College for Management and Applied Sciences, Muscat, Sultanate of Oman, E-mail: gelles@umr.edu.
- Dr. Sri Ram Khanna, Head, Department of Commerce and Business, Delhi School of Economics, University of Delhi, Delhi-110007, Phone (Res.): 91-11-24643062, Fax: 27666781, E-Mail: srkhanna@nda.vsnl.net.in.
- Dr. Avinash Chander, Technical Director, The Institute of Chartered Accountants of India, Indraprastha Marg, New Delhi–110002, Phone (Res.): 91-11-22774287, E-mail: avinash@icai.org.
- Dr. Syed Mohammad Azeem, Assistant Dean, Mazoon College, PO. Box 101, P.C. 133, Muscat, Sultanate of Oman, Office Phone: 24604222, E-mail: azeem_syed@hotmail.com.
- Dr. Song, In-Man, Professor and Head, Accounting Department, SungKyunKwan University, Humanities & Social Sciences Campus, 53 Myeongnyum-dong 3-ga, Jongno-gu, Seoul, South Korea, Monile no. 82-10-3006-0501, office Phone: 82-2-760-0501, Fax: 82-2-760-0950, E-mail: imsong@skku.edu.

• Dr. Qadir Mohiuddin, Assistant Dean, School of Management, New York Institute of Technology (NYIT), Campus 851, Road 3828, Block 338, Adliya, Bahrain Campus, Kingdom of Bahrain, office Phone: 00973+17711444, Mobile: 36138312, E-mail: qmohiudd@nyit.edu. Currently, he can be contacted at drqadirm@aol.com.